

## MIAMI CHILDREN'S HOSPITAL

### From the Editor

## Milestones Newsletter Turns "3" - Happy Birthday!!

I cannot believe that it has been THREE years since we circulated the first issue of "Milestones in Medical Education". As we turn the page on 2013, we look back at the past three years, remember with pride our trainees' major medical education milestones. As we get ready to welcome 2014, we strive to continue to make our MCH mark in the national spotlight through scholarly work, national committees, board certification, and other programmatic improvements.

### A Peek at 2014...

A new year brings new hopes, new beginnings, and new milestone to achieve. It is important for us to continue to evolve and make changes. The moment we stop evolving, is the moment we will lag behind. Our commitment is strong to continue to reach for academic excellence at all levels of Medical Education. We are prepared to start 2014 with new beginnings, challenges, and milestones:

- ◆ Continue to work on implementing the new ACGME

Next Accreditation System (NAS)

- ◆ Plan innovative CME meetings that places MCH at the forefront of education for the national and global audience
- ◆ Strengthen our virtual education platform to bring Pediatric education across continents
- ◆ Focus on research and scholarship for residents, fellows and faculty
- ◆ Infuse telehealth into our Medical Education curricula

### A Word of Thanks...

As we end 2013, I would like to express words of thanks and appreciation to anyone who has been instrumental in helping us reach our milestones:

- ◆ The faculty who teach and mentor our trainees
- ◆ The Program directors, coordinators, and Medical Education staff who work tirelessly to keep up with a changing world of require-



ments and accreditations

- ◆ Our students and patients who are our best teachers
- ◆ Most of all... To all of YOU, our Milestones' readers...

This issue is filled with Holiday Spirit of advocacy and giving!! Enjoy...

Happy and Healthy New Year!!!

*Rani S Gereige, MD,  
MPH - DIO*



### Inside this issue:

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### Milestones in Faculty Development

## The GNOME of Curriculum Design

Curriculum Design is an integral part of all levels of Medical Education. Whether you are a training program director, clerkship director, rotation director, or a course director, follow these basic rules in order to design an effective and well-crafted curriculum that meets your target learners' needs:

### The GNOME of Curriculum Design:

- **G - Goals**

Goals are general. Goal verbs include: Understand, Know, Appreciate, Believe, Internalize, and Enjoy.

- **N - Needs**

Think of your learners' needs. Conduct a needs assessment

- **O - Objectives**

Objectives must be **S.M.A.R.T.** - Specific, Measurable, Attainable, Relevant, and Time-

Based. Follow your **A, B, C, D** in writing your objectives

- A - Who? (Audience)**

- B - Will Do What? (Behavior)**

- C - Under What Condition? (Condition)**

- D - How Much? How Well? (Degree)**

Objectives can be written in three domains:

1- Cognitive Domain

2- Affective Domain

3- Psychomotor Domain

- **M - Methods**

Instructional methods must fit the adult learning principles. Remember that adults generally remember 10% of what they read, 20% of what they hear, 30% of what they see, 50% of what they see and hear, 70% of what they say and write, and 90% of what they do.

- **E - Evaluation**

It is very useful to use multiple evaluation strategies to capture multiple data points. Evaluations can focus on two different areas:

#### I- LEARNER EVALUATION: Can be

- ◆ Formative
- ◆ Summative

#### II- PROGRAM EVALUATION: Evaluation of

- ◆ Content
- ◆ Process
- ◆ Participants
- ◆ Outcomes

#### References:

*Roberts KB et al. Arch Pediatr Adolesc Med. 1994*

*Ferguson LM. J Nurs Staff Dev (1998)*



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From Left to Right:: Ofer Amit, Steven Melnick, MD & Jose Perdomo, Esq.

### Milestones in Research News

## MCH Research Institute Honors SAC members

The MCH Research Institute recently honored their Scientific Advisory Council (SAC) members with a plaque to thank them for their voluntary efforts and contribution to research. The SAC is a group of members whose main responsibility is to advise the Research Institute on strategic direction and impact and provide mentorship to new investigators. Day-to-day re-

sponsibilities include the review of submissions and to provide recommendations as to the risk, scientific impact, and fiscal viability of protocols submitted by our investigators or sponsors. Members of these important council are: Michael Duchowny, MD, Chair; Balagangadhar Totapally, MD; Steven Melnick, MD; John Ragheb, MD; Guillermo

De Angulo, MD; Jefry Biehler, MD; Vivian Fajardo, PhD, and Jose Perdomo, Esq.



From Left to Right:: Ofer Amit, Vivian Fajardo, PhD & Jose Perdomo, Esq.

**Milestones in Professionalism**

**MCH Residents and Fellows Compliments and Recognition**



**Diego Salinas, MD (PL1)**



other residents... he is the most outstanding resident we have ever had on 3S". Congratulations Michael for your excellent display of respect, support, collaboration, passion, safety, and accountability.

**From Medical Student**

**Jennifer Berkovich, DO (PL1)**



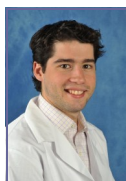
**Dr. Diego Salinas** received an unsolicited compliment from the SGU medical students who rotated on 3NE for being an excellent teacher and for making sure the students were included. They stated that this has been their "best rotation". Thank you Diego for a job well-done. Congratulations!!!

**From Patient's Parent**

**Maria Demma Cabral, MD (Adolescent Medicine Fellow)**



**Dr. Maria Demma Cabral (Adolescent Medicine Fellow)** received a compliment from a patient's father for the excellent care she provided for his daughter. He mentioned that "she went on her lunch time to visit my daughter, talked to me several times after hours and squeezed my daughter in for an emergency appointment... she is more than a doctor, an angel!" Congratulations Demma for an exemplary display of the MCH Way.

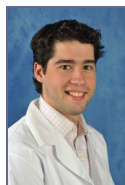


**Michael Fundora, MD (PL3)**

**Dr. Jennifer Berkovich and Dr. Michael Fundora** received a compliment from an FIU Med III student who rotated at MCH 2S and 3NE on their team. The student reported his amazing experience thanks to Jennifer and Michael and stated: "For the first time in medical school, I am thinking about giving up my dream as a surgeon and becoming a pediatric cardiologist". Congratulations Jennifer and Mike for leaving a positive impact on our young students.

**From Hospital Staff**

**Michael Fundora, MD (PL3)**



**Dr. Michael Fundora** received an MCH Way e-recognition nomination from Eileen Rodriguez for his exemplary care for his patients, being always respectful, approachable, and compassionate. The recognition stated that "he should be a role model for

**Moments of PRIDE**



**MCH Receives for the third consecutive time ANCC Magnet Recognition... CONGRATULATIONS to our dedicated team of nursing**

**Milestones in Chief Residents Selection**

**MCH Residency Program Announces 2015-2016 Chief Residents' Selection**

The MCH Pediatric Residency Program The MCH Pediatric Residency Program selected the 2015-2016 Chief Residents from five highly qualified applicants.

The choice was tough indeed. **Dr. Naomi Cohen (PL2)** and **Dr. Kavita Desai (PL2)** were announced as the 2015-2016 academic year Chief Residents.

CONGRATULATIONS!!



**Kavita Desai, MD (PL2)**



**Naomi Cohen, MD (PL2)**

## Milestones in National Spotlight

### MCH Residency AAP Pediatric Bowl Victory Featured in AAP News



#### AAP News - Nov 2013

– After claiming the Meconium cup in the AAP Pediatric Bowl competition at the AAP NCE in Orlando, the MCH Pediatric Residency Program victory was featured in the November 2013 issue of AAP News!



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2014)  
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2nd Annual  
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Critical Care  
Self  
Assessment  
(May 15-17,  
2014)  
Miami Beach  
Convention  
Center  
at  
[www.mch.com  
/boardreview](http://www.mch.com/boardreview)

## Milestones in Scholarly Work and Publications

### MCH Residents and Fellows Continue to Showcase their Scholarly Work on National Platforms

Varun Aggarwal, MD  
(PL2)



Dr. Varun Aggarwal was notified that his abstract on **PRKAG2 gene mutation** was accepted for poster presentation at the 14th Annual International Symposium on Congenital Heart Disease in February 2014 in St. Petersburg, Florida. CONGRATULATIONS!



Rosa Gomez de Jesus, MD  
(Adolescent Medicine Fellow)

Dr. Rosa Gomez de Jesus was notified that her abstract titled: **"Intimate Piercings among Minority Late Adolescents and Young Adults"** was accepted for poster presentation at the 2014 Annual Meeting of the Society for Adolescent Health and Medicine in

March 2014 in Austin, TX. CONGRATULATIONS!

Sakil Kulkarni, MD  
(PL3)



Dr. Sakil Kulkarni was notified that the following two of his manuscripts were accepted for publication:

1. **"MRI Based Score Helps in Assessing the Severity and in Follow up of Pediatric Patients with Perianal Crohn's Disease"**. Kulkarni S, Gomara R, Reeves-Garcia J, Hernandez E, Restrepo R. *J Pediatric Gastroenterol Nutr.* 2013 Oct 9. PMID: 24121148
2. **"An unusual case of pleuropulmonary blastoma in a child with jejunal hamartomas"**. Lucia-Casadonte C, Kulkarni S, Restrepo R, Gonzalez-Vallina R, Brathwaite C, Lee EY.

*Case Rep Pediatr.*  
2013. Epub 2013 Jul 22. PMID: 23970988  
CONGRATULATIONS!!!

Thomas Satterwhite, MD  
(Craniofacial Plastic Surgery Fellow)

Dr. Thomas Satterwhite was notified that his abstract titled: **"Treacher Collins Syndrome: Our Surgical Treatment Approach"** was accepted for oral presentation at the 53rd Florida Cleft Palate-Craniofacial Association FCPA Symposium in January 2014 in Orlando, Florida. CONGRATULATIONS!!!



**Milestones in National Committee Appointment**  
**MCH Medical Education National Committee Roles**

**Dr. Rani Gereige to Serve Another Term on NBME USMLE Committee**

After serving for 2 years term on the USMLE Step 2 Interdisciplinary Review Committee (IRC), **Dr. Rani Gereige, MCH Director of Medical Education** was invited to extend his work on the IRC for another 2 years term. The IRC is the committee that reviews and ap-

proves newly created test questions and conducts periodic review and update of existing questions based on the questions' performance statistics on live exams.

**Dr. Naiomi Cohen (PL2) Appointed to AAP National Committee**

**Dr. Naiomi Cohen** was selected to serve as the AAP Section on Medical

Students, Residents, and Fellowship Trainees (SOMSRFT) liaison to the AAP Section on Administration and Practice Management (SOAPM). This is a 2 year term beginning January 1, 2014 till December 31st, 2015. CONGRATULATIONS Naomi for this great honor to represent your Section of Trainees in a national AAP Committee and represent MCH as well.



**Milestones in Inter-professional Community Advocacy**  
**MCH Pediatric Residency Joins MCH Child Life Department on a School Visit**

As part of their community advocacy efforts, MCH pediatric residents joined by MCH Child Life Department visited with 1st grade students from St. Thomas the Apostle School on November 18th, 2013. Activities in-

cluded medical discussions, splinting/ casting, and educational sessions about hospital. Here is some of the photos from this event. Following the visit, the students designed a Thank you card for the residents and child

life specialists for their informative visit.

Community Advocacy is an essential part of a Pediatric Training Curriculum.

Enjoy!!...

**Students' THANK YOU CARD SEE NEXT PAGE**



**MCH Residents & Students: Advocacy in Action!!**

**Milestones in Inter-professional Community Advocacy**  
**St Thomas' 1st Graders Heartfelt THANK YOU**



Kaylee Mia Nina  
 AJ J.J. Samantha Daysi  
 Thank you Thank you  
 Andres Benny  
 Mrs. Gomez Alessa Carolina Fragela  
 Marco Enzo JC Danny  
 Thank Thank  
 Thank you so much for taking time out of your schedules to come and teach us about the hospital. We learned so much and had a great time! We hope we can visit you again (only for field trips-not sick!) ☺  
 Francisco Nicholas  
 Love,  
 First Grade Students  
 at St Thomas the Apostle  
 Noah Francesca Pablo  
 Vanessa Mattheo Michael Vera  
 Elena Lucas Liz Arazu Carolina Gormendia  
 Mrs. Pouch Sebastian Luis  
 Victoria Antonio  
 Alex Eveban Amanda Sophia Andujar  
 Alex Campes Alex Toste  
 Stella Alexandra Terry Anali Vincent Cortina  
 Isabel  
 Patricia Nuñez Sebastian Andrew  
 Gabriela S.

*Milestones in Advocacy & Humanism*

**MCH Pediatric Residents Spread Holiday Cheers to Underprivileged Children & Their Families**

MCH Pediatric Residents, under the Chief Residents' guidance, took time out of their busy schedule in the month of December to fund raise in order to spread holiday cheers to underprivileged children from Goulds Elementary school (where residents rotate) and for underprivileged families at Martin Luther King - Clinica Campesina (where residents rotate for their rural rotation).

The First Annual Residents Game showed the team spirit of the three classes for a common cause. From Bake Sale, to Penny Wars, to Cooking Contest, the residents were able to raise around \$2000 which helped 15 needy families from Clinica Campesina with food and toys and 99 children from Goulds Elementary Schools with toys.

Congratulations to all MCH PGY residency classes for your team spirit and humanism. I am sure the large number of children you helped and their families are grateful to you for making their holidays a brighter this year and putting smiles on their children's faces.

**HAPPY HOLIDAYS!**



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## MIAMI CHILDREN'S HOSPITAL

Department of Medical Education  
3100 SW 62nd Avenue  
Miami, FL 33155

Phone: 555-555-5555  
Fax: 555-555-5555  
E-mail: [someone@example.com](mailto:someone@example.com)

## Milestones in Medical Education is the MCH Medical Education Newsletter



<https://www.facebook.com/MCHmedicaleducation>



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### Medical Education Birthdays



#### January

Daniela Arroyo	2
Enrique Aregullin	2
Laura D'Addese	8
Wilfredo Cosme-Blanco	17
Elise Zimmerman	18
Maria Demma Cabral	20
Gabriela Saca	23
Jose Vargas	28
Ivana Vokovic	31

#### February

Grace Padron	1
Wayne Stephens	6
Andrea Ontaneda	9
Beatriz Cunill	13
Isamar Sosa	15
Salina Mostajabian	17
Dario Vallarino	21
Michael Lopez	24
Rosa Gomez De Jesus	25